

Catamount Access Television Corporation

Board of Directors Meeting Minutes

Monday, November 22, 2021

1. **Tim Scoggins convened the meeting via video conference at 4:00pm with the following members present; Marcia Noyes, Greg Van Houten, Dan Cross, Alex Burke, Lisa Byer – Executive Director and William Gardner – Operations Manager. Sarah Krinsky and Dave LaChance were absent.**
2. **APPROVAL OF MINUTES:** Tim Scoggins asked for approval of the October 25, 2021, Board Minutes.

MOTION: GREG VAN HOUTEN MOVED TO APPROVE THE MINUTES OF THE OCTOBER 25, 2021 BOARD MEETING WITH THE CORRECTION AS NOTED. MARCIA NOYES SECONDED THE MOTION. ALL MEMBERS VOTED IN FAVOR AND THE MOTION PASSED.

3. **FINANCE REPORT:** Lisa presented the finance report for the month and answered questions of the board.
4. **EXECUTIVE DIRECTOR'S REPORT:** The Director's report was distributed to the board prior to the meeting for their review. Lisa explained that she and William are working with a neighbor in the back of the property to get quotes for a higher fence to prevent foot traffic cutting through from Union Street. The neighbor indicated that they may be willing to contribute to the costs. Lisa will report back to the board once a quote has been secured. She also reported that they have quoted out a new network server and plans to improve the server room layout. They will update the board once there is more information. Lisa reported on new content including from the Library and Bennington County Waste Alliance. Tony is working on resolving issues with Castus and automate programming data. VAN will be asking the legislature for funding given that the advocacy work has revealed that there isn't an appetite for widespread policy changes but there is support for a budget appropriation. This will help bridge the anticipated funding gap over the next 3 years while wider policy work is being done. Lisa recommended a new health insurance plan that will lower out of pocket expenses for employees but will slightly exceed the budgeted amount for CAT-TV. After board discussion, there were no objections to the proposed plan. Lisa reported that the Veterans Honors has gone very well and that the interviews with the residents at the Vets Home will continue. The membership drive has brought in about 12 new members although Lisa would like to get closer to the goal of 30 members. She asked the Board to continue to work on reaching out to their contacts to try to bring in more members and offered help to them. Mary Morrissey will be doing a state resolution in honor of the 30th anniversary and they will continue to work to promote the anniversary. Lisa distributed the list of goals for the upcoming year and is looking for feedback from the board prioritizing the goals. The Board agreed to postpone the December board meeting until the January meeting. Lisa raised the idea of re-examining the paid time off policies. She agreed to work with Greg Van Houten to come up with some recommendations.

MOTION: GREG VAN HOUTEN MOVED TO ADJORN THE MEETING. DAN CROSS SECONDED THE MOTION. THE MEETING ADJORNED AT 4:38PM.

Respectfully submitted by,
Marcia Noyes, Secretary